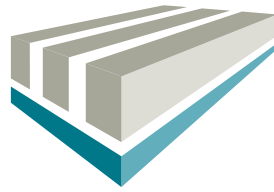


BANAGHER
PRECAST CONCRETE

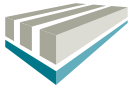


Health & Safety Policy



2020-2021

**PRECAST
CONCRETE
SPECIALISTS**



Banagher Precast Concrete is committed to ensuring the Safety & Health of all its employees. We will work safely in an environment that promotes the health, safety & well being of all employees and continually work to promote and improve health & safety within the company.

In support of this policy, management accepts the responsibility for the prevention of accidents through the identification, elimination or minimisation of workplace hazards and the promotion of safety awareness among their employees and contractors.

Banagher Precast Concrete will abide by all statutory acts & regulations as a minimum standard and will continuously strive to maintain a level of safety that extends beyond all legal requirements.

To consistently achieve this aim, it is important that:

- Management understand their roles and accept their responsibilities to primarily promote health and safety within the company.
- Supervisory personnel understand and accept their responsibility for promoting the prevention of injuries to the people under their supervision.
- All employees accept their responsibility to work safely and to extend this concern to other employees.
- Equipment and processes in both new and existing operations be appropriately designed, maintained and operated to ensure compliance with safety and health requirements.
- Accidents, incidents and dangerous occurrences will be thoroughly investigated to prevent recurrence.
- Employees attend induction and company training as an integral part of their employment conditions.
- Assist employees when illness or injury results in disability to help them return to their employment.

Banagher Precast Concrete encourages employee participation in all matters affecting their health and safety and invite suggestions from our workforce of ways in which we can improve on safety.

A handwritten signature in black ink, appearing to read 'Brendan Mahon', written over a thin horizontal line.

Brendan Mahon
Managing Director